

# Shipi Dhanorkar

UX Research . Responsible AI . Policy . Engineering

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I am a software engineer turned UX researcher, passionate about delivering impact, driving innovation, and using evidence-based decision making to inform business strategy. My multi-disciplinary backgrounds allow me to collaborate cross-functionally across teams and stakeholders. I am currently leading user research to inform the design and development roadmap for educational technology products powered by machine learning algorithms. Insight, foresight and action through solid mixed-methods approach that leverages strong analytical skills.

## Education

- 2016-current **PhD candidate, Informatics (HCI Focus)**  
Expected, May 2022  
Minor - Social Data Analytics (SoDA)  
Big Data Social Science Fellow  
Pennsylvania State University, PA
- May 2013 **MA, Educational Policy & Administration**  
Program Evaluation & Computer Science  
University of Minnesota-Twin Cities, MN
- June 2008 **BE, Computer Science**  
University of Pune, India  
Ranked 8th in the graduating class

## Skillset

<b>UX Research</b> Interviews Focus groups Surveys Usability testing Heuristics review Contextual inquiry Scenario-based design Co-design workshops Wireframing (Balsamiq) Prototyping (Adobe XD) Affinity mapping (Mural) Qualitative analysis (MAXQDA, NVivo, Marvin)	<b>Programming</b> Statistical analysis (R, Excel) Data science Software programming (C, C++, Java, MySQL)
	<b>Research Interests</b> User Research, HCI Responsible AI Educational tech Human-centered AI Community informatics

## Publications

- Who needs to know what, when? Broadening the Explainable AI (XAI) Design Space by Looking at Explanations Across the AI Lifecycle ACM Designing Interactive Systems '21
- What do I need to know? Designing Student Learning Tools that Aid Interaction with Recorded Lecture Content- ACM Learning-at-Scale '21
- A review of techniques for promoting engagement with lecture content: - EduLearn '21
- Crowdsourcing Change: A novel vantage point for investigating online petitioning platforms - iConference '19
- Empowering Community Water Data Stakeholders Interacting with Computers, '19
- Can we nudge users toward better password management? An initial study - ACM CHI Extended Abstracts '18
- Strengthening community data: Towards pervasive participation- Digital Government Society DG.O '18

## Professional Experience

### UX Research Intern for Responsible AI, Microsoft Research

AI, Ethics, and Effects in Engineering and Research

May-Aug 2021

- Uncovered a range of responsible AI practices, interviewing 15+ industry-wide AI practitioners and experts to create **Microsoft's first responsible AI maturity model** framework for product teams.
- Initiated and led **revamp of reliability and safety principles** used by all Microsoft AI product teams for evaluating their model's impact.
- Key contributing member** of the AI reliability and safety education committee to promote trustworthy AI product innovation.
- Coached an AI engineering team about the value of generative research in user safety, data collection, analysis, and **prioritizing findings directly impacting the products engineering roadmap**.

### UX Researcher, Teaching & Learning with Technology, PSU

Data Empowered Learning Innovation

Sep '19-current

- Spearheading **end-to-end UX research** for an AI-based learning tool for college students using surveys, interviews and usability testing.
- Collaborating with lead engineer, project manager, instructional designer, on concept testing, prototyping and designing a data-driven learning analytics tool for reflective teaching with university faculty.
- Informing student data privacy and policy** discussion at Penn State by sharing research insights gathered from user interviews.

### UX Research Intern, IBM Research Almaden

Explainable AI for Natural Language Processing (XAI+NLP)

July-Sep 2019

- Crafted an interview study with 30 stakeholders including AI/ML researchers, developers, project managers, designers and business leaders to illuminate different personas of explanation consumers, factors and mechanisms that foster transparency and user comprehension of an AI product and its decision.
- Defined a collaborative annotation process with team members to review XAI+ NLP literature, co-creating a new taxonomy and ultimately spawning a new research program.

### Big Data Social Science Fellow, Social Data Analytics, PSU

NSF-funded Interdisciplinary Fellowship

Aug '17 - May '18

- Quantitative data analysis** for multiple social impact projects including (i) identifying communication patterns between citizens and local governments (ii) detecting emotional contagion via tweets
- Drove **persona** and user needs research to design a geo-visual analytics tool for **NYC city planners** to explore noise complaints data.

### Researcher, UMN Center for Youth Development Jun '13 - Oct '15

- Built and executed research plans to identify gaps, pain points monitor engagement in statewide 4H youth development programs.
- Formalized a 6000+ member survey to define new engagement metrics, and integrated it into research practice for benchmarking.

### Software Engineer, Starent Networks Inc. (now Cisco Systems)

- Engineered a call charging subsystem for telecom providers like O2, Verizon derived from session characteristics like call time, data volume, content.
- Implemented a tool to convert incoming data in IPv4 packet format to IPv6 format to seamlessly handle call migration from 3G to 4G networks.